

**NATIONAL ASSOCIATION OF HUMAN RIGHTS WORKERS
59TH ANNUAL TRAINING CONFERENCE**



REGISTRATION BROCHURE

SECURING THE BLESSINGS OF LIBERTY

**NOVEMBER 3-9, 2006
WESTIN HOTEL
INDIANAPOLIS, INDIANA**

NATIONAL ASSOCIATION OF HUMAN RIGHTS WORKERS

59TH ANNUAL TRAINING CONFERENCE

WHAT IS NAHRW?

The National Association of Human Rights Workers (NAHRW) is an organization of individuals committed to providing education, training, research, networking, and professional development to its members in order to enable them to foster equality within a diverse society.

NAHRW aims to encourage the collection, compilation and dissemination of information and research among organizations and individuals engaged in the improvement of intergroup relations; to advance generally the science, process and art of intergroup relations and to improve the standards of work in that field, advancing technical and professional knowledge, standards and practices.

CONFERENCE OBJECTIVES

The NAHRW Annual Training Conference is the nation's leading human and civil rights workers conference. The conference is known for delivering the latest, most useful and easily implemented strategies for ridding our nation of unlawful discrimination.

WHO SHOULD ATTEND?

Professionals and volunteers actively involved in human rights, civil rights, and human and intergroup relations, such as housing providers, advocates, human relations managers, EEO/AA officers, lenders, conflict resolution managers, mediators, attorneys, employers, educators, government officials, ministers, and human and civil rights workers. Join us this year as we attempt to provide cutting edge strategies for *Securing the Blessings of Liberty!*

CONFERENCE AT A GLANCE

CONFERENCE ITINERARY

SUNDAY, NOVEMBER 5

- 1:00P – 4:30P Historic Tour
6:00P – 7:30P New Member Orientation & Reception
7:30P – 10:30P A Night at The Movies

MONDAY, NOVEMBER 6

- 7:30A – 8:30A Past Presidents' Breakfast
8:30A – 9:45A Opening Session
9:45A – Noon Opening Plenary
Noon – 1:30P Luncheon
1:45P – 4:45P Training Sessions
6:30P – 8:00P Host Reception

TUESDAY, NOVEMBER 7

- 8:45A – 11:45A Training Sessions
11:45A – 2:00P Lunch On Your Own
2:00P – 5:00P Training Sessions
5:30P – 7:00P Regional Meetings

WEDNESDAY, NOVEMBER 8

- 9:00A - 11:15A Annual Membership Meeting
11:30A – 1:30P Civil Rights Awards Luncheon
1:45P – 4:45P Training Sessions
7:00P – 11:00P Dinner/Dance

THURSDAY, NOVEMBER 8

- 9:00A – Noon NAHRW Board Meeting

FEATURED SPEAKERS

MON, NOV 6 OPENING PLENARY *TO BE DETERMINED*

Senator Barack Obama, Jr.
of Illinois – invited.

MON, NOV 6 LUNCHEON *JERROLD LEVINSKY*

Mr. Levinsky is the editor of
the *Journal of Intergroup
Relations* and is an
instructor for the
Department of Legal
Studies at the University of
Massachusetts at Amherst.

WED, NOV 8 LUNCHEON *JOHN SCHMELZER*

Mr. Schmelzer is the acting
Director of Field
Coordination Programs for
the Equal Employment
Opportunity Commission in
Washington, D.C. Mr.
Schmelzer supervises the
EEOC's mediation
program, oversees
administrative hearings for
complainants in the
federal sector, and directs
the free outreach and
technical assistance
programs to agency
stakeholders.

TRAINING SESSIONS

	CURRENT ISSUES IN CIVIL RIGHTS	EEO/FH ENFORCEMENT AND COMPLIANCE	YOUTH AND EDUCATION	PROFESSIONAL & PERSONAL DEVELOPMENT	LEADERSHIP INSTITUTE	LEADERSHIP INSTITUTE
MONDAY, NOVEMBER 6						
1:45 - 4:45 PM	Issues in Immigration: The Growing Debate. Presenters: Amy Mendoza, Frances Vega	Investigating Complaints of Workplace Harassment. Presenter: Sandra D. Leek	The Perpetuation of Racial Inequity and Marginalization in the Effort to Eliminate the Achievement Gap. Presenter: Brandon Cosby	Understanding the Cycle -- The New Diversities. Presenter: Dr. Hugh Grant	The History of Racism in America -- Origin, Practice and Legislation. Presenters: Paul Kriese, Ronald Chappell	New Issues in Fair Lending, Pricing and Exotic Mortgages. Presenter: Stella Adams
TUESDAY, NOVEMBER 7						
8:45 - 11:45 AM	Director's Skill Building Institute. Presenters: Tyrone Terrell, Willie Ratchford	Interviewing Techniques for Investigators. Presenter: John Davis	Learning from a Legacy of Hate. Presenter: Dr. Beth Messner	Basic Mediation & Dispute Resolution. Presenter: Bob Smith	The History of Racism in America -- Origin, Practice and Legislation (CONTINUED). Presenters: Paul Kriese, Ronald Chappell	New Issues in Fair Lending, Pricing and Exotic Mortgages (CONTINUED). Presenter: Stella Adams
2:00 - 5:00 PM		Analyzing Evidence for Discrimination Cases. Presenter: David Hughley	Touching the Spirit: Effective Strategies and Practices for Educating Diverse Students. Presenter: Patricia Payne			
WEDNESDAY, NOVEMBER 8						
1:45 - 4:45 PM	Diversity 101: Shifting our Paradigm. Presenter: Andre Koen		Effective and Equitable Discipline Management. Presenter: Marta Larson	Legal Writing for Investigators. Presenters: Michele Eisele, Kenneth Bird	The History of Racism in America -- Origin, Practice and Legislation (CONTINUED). Presenters: Paul Kriese, Ronald Chappell	New Issues in Fair Lending, Pricing and Exotic Mortgages (CONTINUED). Presenter: Stella Adams

HISTORIC TOUR

OF INDIANAPOLIS

**SUN, NOV 5
1:00 P – 4:30 P**

Join us for a historical tour of Indianapolis, compliments of the Indiana Civil Rights Commission. In addition to touring the three venues described below, our tour guide will point out many other historical sites along the way.



Eiteljorg Museum – The Eiteljorg contains one of the best Native American and Western art collections in the world. Recently, the museum opened an addition doubling the public space with three new galleries, the Sky City Café, an education center, outdoor gardens and event space. The museum’s partnership with the Smithsonian National Museum of the American Indian provides access to traveling exhibitions and collections.



Crispus Attucks Museum – Crispus Attucks High School, built in 1927, served as Indianapolis’ only public high school for its African-American population. In 1955, Oscar Robertson, perhaps the school’s most notable graduate, led the team to a victory, making Attucks the first all-black school in the country to win a state title in an integrated sport, and the first Indianapolis school to win the state basketball title. The Crispus Attucks Museum is located inside

the school, and houses exhibits celebrating historic events and the outstanding contributions by African-Americans.

Indianapolis Motor Speedway and Museum – The Indianapolis Motor Speedway was built in 1909 as a testing facility for Indiana’s fast-growing automobile industry. Local manufacturers would occasionally test their products against each other, and the spectators soon began to gather. Today, Indianapolis is known as the Racing Capitol of the World. **The tour also includes a trip around the famous oval track unless it is being used for testing or is closed due to adverse weather conditions.**



**SUN, NOV 5
7:30 P – 10:30 P**

A NIGHT AT

THE MOVIES

Join us for a night at the movies as we delve into civil rights issues as captured through the lens of feature films. A thought-provoking dialogue will follow.



North Country – A single mother, Josey Aimes goes to work in the iron mines where she and other female miners encounter harassment from their male co-workers. When Josie speaks out, she is met with much resistance. Through these struggles, Josey finds the courage to stand up for what she believes, even if that means standing alone.



Crash – An unflinching look at the complexities of racial conflict in America, CRASH challenges audiences to question their own prejudices. Set in the diverse melting pot of post 9/11 Los Angeles, the drama examines fear and bigotry from multiple perspectives.

CONFERENCE INFORMATION

REGISTRATION

Please complete and return the conference registration form in this brochure by fax or mail with your payment. The form is also available online at www.in.gov/icrc/. Refer questions to Judy Kochanczyk at (317) 232-2651 or jkochanczyk@crc.in.gov. The form may be copied for multiple registrations; however complete one form per attendee. Registration confirmations will be faxed to each attendee. Registration fees include all activities, training sessions, materials and designated meals. **Fax completed registration forms to (317) 232-6580 or mail to NAHRW, c/o Indiana Civil Rights Commission, 100 N Senate Avenue, Room N103, Indianapolis, IN 46204.**

CANCELLATION/NO-SHOW/REFUND POLICY

Paid registrations are transferable. Substitutions, however, should be made prior to the conference. Refunds, less a \$50 processing fee, will be made where a written cancellation request is received on or before October 20, 2006. **There will be no refunds after October 20, 2006.** Refunds will be mailed *after* the conclusion of the conference.

HOTEL INFORMATION

- **Rate:** A limited number of overnight accommodations have been reserved at **The Westin Indianapolis** for conference attendees at the special rate of \$125 per night for both single and double occupancy. This rate is subject to the applicable state and local taxes, currently at 15%, unless the proper tax exempt documents are provided by each guest.
- **Reservation Procedures:** To reserve a room at the Westin, contact the hotel directly at 317-262-8100 or toll-free at 1-800-WESTIN-1. Attendees should request the group rate for the National Association of Human Rights Workers (NAHRW). Reservations may also be made online. Access the hotel site at <http://www.in.gov/icrc/>, click on "National Association of Human Rights Workers (NAHRW)", then click on "[Westin Hotel, Downtown Indianapolis.](#)"
- **Cut-Off Date:** The rate will only be available until **October 4, 2006**. Attendees attempting to reserve a room after October 4th cannot be guaranteed the special rate or availability.
- **Hotel Parking:** Valet parking at the Westin is \$25 per day with in and out privileges; self parking is \$23 per day with no in and out privileges. There is also 24-hour parking in Circle Centre Mall's Sun garage (entrances off of Washington Street and Maryland Street) for \$18 per day with no in and out privileges.

ACCESSIBLE ACCOMMODATIONS

Sign language interpreters will be provided on request for all conference sessions. Please indicate your request on the registration form.

EXHIBIT SPACE

Exhibit space is still available Monday, November 6 through Wednesday, November 8. Each space is 10-foot square with a 6-foot draped table and two chairs. The cost for not-for-profit organizations is \$250 and for-profit organization is \$350. For more information contact Judy Kochanczyk at 317-232-2651 or jkochanczyk@crc.in.gov

SPONSORSHIP OPPORTUNITIES

Sponsorship Opportunities are still available. For more information regarding sponsorships, visit <http://www.in.gov/icrc/pubs/SponsorshipPackage2.pdf> or contact Eric Chandler at (317) 234-4587 or ehandler@crc.in.gov.



NATIONAL ASSOCIATION OF HUMAN RIGHTS WORKERS

59TH ANNUAL TRAINING CONFERENCE

REGISTRATION FORM

NAME: _____
First Middle Last

TITLE: _____

AGENCY/ORGANIZATION: _____

MAILING ADDRESS: _____
Street Suite# R.R.#

_____ City State Zip Code

PHONE: () _____ FAX: () _____ E-MAIL: _____

Registration fees include all activities, training sessions, materials and designated meals.

CONFERENCE SELECTIONS

Please select one workshop for each session

MONDAY, NOVEMBER 6, 2006

1:45 – 4:45 P.M.

- ISSUES IN IMMIGRATION: THE GROWING DEBATE
- INVESTIGATING COMPLAINTS OF WORKPLACE HARASSMENT
- THE PERPETUATION OF RACIAL INEQUITY AND MARGINALIZATION IN THE EFFORT TO ELIMINATE THE ACHIEVEMENT GAP
- UNDERSTANDING THE CYCLE – THE NEW DIVERSITIES
- THE HISTORY OF RACISM IN AMERICA – ORIGIN, PRACTICE AND LEGISLATION (**LEADERS' INSTITUTE CONTINUED THROUGHOUT THE CONFERENCE**)
- NEW ISSUES IN FAIR LENDING, PRICING AND EXOTIC MORTGAGES (**LEADERS' INSTITUTE CONTINUED THROUGHOUT THE CONFERENCE**)

TUESDAY, NOVEMBER 7, 2006

8:45 – 11:45 A.M.

- DIRECTORS' SKILL BUILDING INSTITUTE
- INTERVIEWING TECHNIQUES FOR INVESTIGATORS
- LEARNING FROM A LEGACY OF HATE
- BASIC MEDIATION AND DISPUTE RESOLUTION
- THE HISTORY OF RACISM IN AMERICA (CON'T)
- NEW ISSUES IN FAIR LENDING (CON'T)

2:00 – 5:00 P.M.

- DIRECTOR'S SKILL BUILDING INSTITUTE (CON'T)
- ANALYZING EVIDENCE FOR DISCRIMINATION CASES
- TOUCHING THE SPIRIT: EFFECTIVE STRATEGIES AND PRACTICES FOR EDUCATING DIVERSE STUDENTS
- BASIC MEDIATION AND DISPUTE RESOLUTION (CON'T)
- THE HISTORY OF RACISM IN AMERICA (CON'T)
- NEW ISSUES IN FAIR LENDING (CON'T)

WEDNESDAY, NOVEMBER 8, 2006

1:45 – 4:45 P.M.

- DIVERSITY 101: SHIFTING OUR PARADIGM
- EFFECTIVE AND EQUITABLE DISCIPLINE MANAGEMENT
- LEGAL WRITING FOR INVESTIGATORS
- THE HISTORY OF RACISM IN AMERICA (CON'T)
- NEW ISSUES IN FAIR LENDING (CON'T)

- I AM PLANNING TO ATTEND THE COMPLIMENTARY **HISTORIC TOUR OF INDIANAPOLIS** ON SUN, NOV 5, FROM 1:00P.M.-4:30P.M.
- I AM PLANNING TO ATTEND THE **NEW MEMBER ORIENTATION AND RECEPTION** ON SUN, NOV 5, FROM 6:00P.M. – 7:30P.M.
- I AM PLANNING TO ATTEND **AT THE MOVIES** ON SUN, NOV 5, FROM 7:30P.M.-10:30P.M.
 NORTH COUNTRY **CRASH**

PLEASE LIST ANY **SPECIAL ACCOMMODATIONS/DIETARY RESTRICTIONS.**

ARE YOU A:

- NEW MEMBER
 - FIRST TIME ATTENDEE
 - NAHRW OFFICER OR BOARD MEMBER
- OFFICE/POSITION HELD: _____

CONFERENCE FEES

- \$510 LEADERS INSTITUTE & MEMBERSHIP
- \$435 LEADERS INSTITUTE ONLY
- \$310 FULL CONFERENCE REGISTRATION & MEMBERSHIP
- \$235 FULL CONFERENCE REGISTRATION ONLY
- \$170 ONE-DAY REGISTRATION FOR:
 MON TUE WED
- \$75 MEMBERSHIP DUES
- \$85 *JOURNAL OF INTERGROUP RELATIONS* SUBSCRIPTION
- \$25 ADDITIONAL LUNCHEON TICKETS FOR:
 MON WED
- \$250 NOT-FOR-PROFIT ORGANIZATION EXHIBIT
- \$350 FOR-PROFIT ORGANIZATION EXHIBIT
- \$500 SILVER SPONSOR
- \$750 GOLD SPONSOR
- \$1500 PLATINUM SPONSOR
- \$2500 CORPORATE SPONSOR
- \$5000 CORPORATE UNDERWRITER

TOTAL: _____

MAKE CHECKS PAYABLE TO:
 Indiana Civil Rights Commission NAHRW Account

WRITTEN REFUND REQUESTS MADE ON OR BEFORE OCTOBER 20, 2006 WILL BE HONORED, LESS A \$50 PROCESSING FEE. NO REFUNDS AFTER OCTOBER 20, 2006.





REGISTER NOW!

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ANNUAL TRAINING CONFERENCE

SECURING THE BLESSINGS OF LIBERTY
NOVEMBER 3-9, INDIANAPOLIS, IN

EVENT SPONSORS
as of 9/8/06



CHARLOTTE.
CHARLOTTE-MECKLENBURG
COMMUNITY RELATIONS COMMITTEE



COLUMBUS HUMAN
RIGHTS COMMISSION



INDIANA CIVIL
RIGHTS COMMISSION



Return Service Requested

NAHRW
c/o Indiana Civil Rights Commission
100 N Senate Avenue, Room N103
Indianapolis, IN 46204
(317) 232-2600 (800) 628-2909
www.in.gov/icrc

